

新潟県企業局管理規程第3号

新潟県企業局企業職員給与規程の一部を改正する規程を次のように定める。

令和7年3月28日

新潟県企業管理者 遠山 隆

新潟県企業局企業職員給与規程の一部を改正する規程

第1条 新潟県企業局企業職員給与規程（昭和30年新潟県電気事業管理規程第4号）の一部を次のように改正する。

(下線及び太枠部分は改正部分)

| 改 正 後            |        |       |     |    | 改 正 前            |        |        |     |    |
|------------------|--------|-------|-----|----|------------------|--------|--------|-----|----|
| 別表第3 (第3条関係)     |        |       |     |    | 別表第3 (第3条関係)     |        |        |     |    |
| 初任給基準表           |        |       |     |    | 初任給基準表           |        |        |     |    |
| 職種               | 学歴免許   | 初任給   |     |    | 職種               | 学歴免許   | 初任給    |     |    |
| 技能労務職員           | 高校卒    | 1級5号給 |     |    | 技能労務職員           | 高校卒    | 1級21号給 |     |    |
|                  |        |       |     |    | 技能労務職員           | 中学卒    | 1級9号給  |     |    |
| 備考 (略)           |        |       |     |    | 備考 (略)           |        |        |     |    |
| 別表第4 (第3条関係)     |        |       |     |    | 別表第4 (第3条関係)     |        |        |     |    |
| 昇格時号給対応表         |        |       |     |    | 昇格時号給対応表         |        |        |     |    |
| 昇格した日の前日に受けていた号給 | 昇格後の号給 |       |     |    | 昇格した日の前日に受けていた号給 | 昇格後の号給 |        |     |    |
|                  | 2級     | 3級    | 4級  | 5級 |                  | 2級     | 3級     | 4級  | 5級 |
| (略)              |        |       |     |    | (略)              |        |        |     |    |
| 10               | (略)    | 1     | (略) |    | 10               | (略)    | 2      | (略) |    |
| 11               |        | 1     |     |    | 11               |        | 3      |     |    |
| 12               |        | 1     |     |    | 12               |        | 4      |     |    |
| 13               |        | 1     |     |    | 13               |        | 5      |     |    |
| 14               |        | 2     |     |    | 14               |        | 6      |     |    |
| 15               |        | 3     |     |    | 15               |        | 7      |     |    |
| 16               |        | 4     |     |    | 16               |        | 8      |     |    |
| 17               |        | 5     |     |    | 17               |        | 9      |     |    |
| 18               |        | 6     |     |    | 18               |        | 10     | 2   |    |
| 19               |        | 7     |     |    | 19               |        | 11     | 3   |    |
| 20               |        | 8     |     |    | 20               |        | 12     | 4   |    |
| 21               |        | 9     |     |    | 21               |        | 13     | 5   |    |
| 22               | 2      | 10    |     |    | 22               | 1      | 14     | 6   |    |
| 23               | 3      | 11    |     |    | 23               | 1      | 15     | 7   |    |
| 24               | 4      | 12    |     |    | 24               | 1      | 16     | 8   |    |
| 25               | 5      | 13    |     |    | 25               | 1      | 17     | 9   |    |
| 26               | 6      | 13    |     |    | 26               | 1      | 17     | 10  |    |
| 27               | 7      | 14    |     |    | 27               | 1      | 18     | 11  |    |
| 28               | 8      | 14    |     |    | 28               | 1      | 18     | 12  |    |
| 29               | 9      | 15    |     |    | 29               | 1      | 19     | 13  |    |
| 30               | 10     | 15    |     |    | 30               | 1      | 19     | 14  |    |
| 31               | 11     | 16    |     |    | 31               | 1      | 20     | 15  |    |
| 32               | 12     | 16    |     |    | 32               | 1      | 20     | 16  |    |
| 33               | 13     | 17    |     |    | 33               | 1      | 21     | 17  |    |
| 34               | 14     | 18    |     |    | 34               | 1      | 22     | 18  |    |
| 35               | 15     | 19    |     |    | 35               | 1      | 23     | 19  |    |
| 36               | 16     | 20    |     |    | 36               | 1      | 24     | 20  |    |

|    |    |    |    |    |
|----|----|----|----|----|
| 37 | 17 | 21 |    | 17 |
| 38 | 18 | 22 | 25 | 18 |
| 39 | 19 | 23 | 26 | 19 |
| 40 | 20 | 24 | 26 | 20 |
| 41 | 21 | 25 | 27 | 21 |
| 42 | 22 | 26 | 27 | 22 |
| 43 | 23 | 27 | 28 | 23 |
| 44 | 24 | 28 | 28 | 24 |
| 45 | 25 | 29 | 29 | 25 |
| 46 | 26 | 29 | 29 | 26 |
| 47 | 27 | 30 | 30 | 27 |
| 48 | 28 | 30 | 30 | 28 |
| 49 | 29 | 31 | 31 | 29 |
| 50 | 30 | 31 | 31 | 30 |
| 51 | 31 | 32 | 32 | 31 |
| 52 | 32 | 32 | 32 | 32 |
| 53 | 33 | 33 | 33 | 33 |
| 54 | 34 | 34 | 34 | 34 |
| 55 | 35 | 35 | 35 | 35 |
| 56 | 36 | 36 | 36 | 36 |
| 57 | 37 | 37 | 37 | 37 |
| 58 | 38 | 38 | 37 | 37 |
| 59 | 39 | 39 | 38 | 37 |
| 60 | 40 | 40 | 38 | 38 |
| 61 | 41 | 41 | 39 | 38 |
| 62 | 42 | 42 | 39 | 38 |
| 63 | 43 | 43 | 40 | 39 |
| 64 | 44 | 44 | 40 | 39 |
| 65 | 45 | 45 | 41 | 39 |
| 66 | 45 | 45 | 41 | 40 |
| 67 | 45 | 46 | 41 | 40 |
| 68 | 46 | 46 | 42 | 40 |
| 69 | 46 | 47 | 42 | 41 |
| 70 | 46 | 47 | 42 | 41 |
| 71 | 47 | 48 | 43 | 41 |
| 72 | 47 | 48 | 43 | 42 |
| 73 | 47 | 49 | 43 | 42 |
| 74 | 48 | 49 | 44 | 42 |
| 75 | 48 | 49 | 44 | 43 |
| 76 | 48 | 50 | 44 | 43 |
| 77 | 49 | 50 | 45 | 43 |
| 78 | 49 | 50 | 45 | 44 |
| 79 | 49 | 51 | 45 | 44 |
| 80 | 50 | 51 | 46 | 44 |
| 81 | 50 | 51 | 46 | 45 |
| 82 | 50 | 52 | 46 | 45 |
| 83 | 51 | 52 | 47 | 45 |
| 84 | 51 | 52 | 47 | 45 |
| 85 | 51 | 53 | 47 | 46 |

|    |    |    |    |    |
|----|----|----|----|----|
| 37 | 1  | 25 |    | 21 |
| 38 | 2  | 26 | 26 | 22 |
| 39 | 3  | 27 | 27 | 23 |
| 40 | 4  | 28 | 28 | 24 |
| 41 | 5  | 29 | 29 | 25 |
| 42 | 6  | 30 | 29 | 26 |
| 43 | 7  | 31 | 30 | 27 |
| 44 | 8  | 32 | 30 | 28 |
| 45 | 9  | 33 | 31 | 29 |
| 46 | 10 | 33 | 31 | 30 |
| 47 | 11 | 34 | 32 | 31 |
| 48 | 12 | 34 | 32 | 32 |
| 49 | 13 | 35 | 33 | 33 |
| 50 | 14 | 35 | 33 | 34 |
| 51 | 15 | 36 | 34 | 35 |
| 52 | 16 | 36 | 34 | 36 |
| 53 | 17 | 37 | 35 | 37 |
| 54 | 18 | 38 | 35 | 38 |
| 55 | 19 | 39 | 36 | 39 |
| 56 | 20 | 40 | 36 | 40 |
| 57 | 21 | 41 | 37 | 41 |
| 58 | 22 | 42 | 38 | 42 |
| 59 | 23 | 43 | 39 | 43 |
| 60 | 24 | 44 | 40 | 44 |
| 61 | 25 | 45 | 41 | 45 |
| 62 | 26 | 46 | 41 | 45 |
| 63 | 27 | 47 | 42 | 45 |
| 64 | 28 | 48 | 42 | 46 |
| 65 | 29 | 49 | 43 | 46 |
| 66 | 30 | 49 | 43 | 46 |
| 67 | 31 | 50 | 44 | 47 |
| 68 | 32 | 50 | 44 | 47 |
| 69 | 33 | 51 | 45 | 47 |
| 70 | 34 | 51 | 45 | 48 |
| 71 | 35 | 52 | 45 | 48 |
| 72 | 36 | 52 | 46 | 48 |
| 73 | 37 | 53 | 46 | 49 |
| 74 | 38 | 53 | 46 | 49 |
| 75 | 39 | 53 | 47 | 49 |
| 76 | 40 | 54 | 47 | 50 |
| 77 | 41 | 54 | 47 | 50 |
| 78 | 42 | 54 | 48 | 50 |
| 79 | 43 | 55 | 48 | 51 |
| 80 | 44 | 55 | 48 | 51 |
| 81 | 45 | 55 | 49 | 51 |
| 82 | 45 | 56 | 49 | 52 |
| 83 | 45 | 56 | 49 | 52 |
| 84 | 46 | 56 | 50 | 52 |
| 85 | 46 | 57 | 50 | 53 |

|     |     |    |    |     |
|-----|-----|----|----|-----|
| 86  | 52  | 53 | 48 | 46  |
| 87  | 52  | 53 | 48 | 46  |
| 88  | 52  | 54 | 48 | 46  |
| 89  | 52  | 54 | 49 | 47  |
| 90  | 52  | 54 | 49 | 47  |
| 91  | 53  | 55 | 49 | 47  |
| 92  | 53  | 55 | 50 | 47  |
| 93  | 53  | 55 | 50 | 47  |
| 94  | 53  | 56 | 50 | 47  |
| 95  | 53  | 56 | 51 | 47  |
| 96  | 54  | 56 | 51 | 48  |
| 97  | 54  | 57 | 51 | 48  |
| 98  | 54  | 57 | 52 | 48  |
| 99  | 54  | 57 | 52 | 48  |
| 100 | 54  | 58 | 52 | 48  |
| 101 | 55  | 58 | 53 | 48  |
| 102 | 55  | 58 | 53 | 48  |
| 103 | 55  | 59 | 53 | 49  |
| 104 | 55  | 59 | 53 | 49  |
| 105 | 55  | 59 | 53 | 49  |
| 106 |     | 60 | 54 | 49  |
| 107 |     | 60 | 54 | 49  |
| 108 |     | 60 | 54 | 49  |
| 109 |     | 61 | 54 | 49  |
| 110 |     | 61 | 54 |     |
| 111 |     | 61 | 55 |     |
| 112 |     | 61 | 55 |     |
| 113 |     | 62 | 55 |     |
| 114 |     | 62 | 55 | (略) |
| 115 |     | 62 | 55 |     |
| 116 |     | 62 | 55 |     |
| 117 |     | 63 | 55 |     |
| 118 |     | 63 | 55 |     |
| 119 |     | 63 | 55 |     |
| 120 |     | 63 | 55 |     |
| 121 |     | 63 | 55 |     |
| 122 | (略) | 63 | 55 |     |
| 123 |     | 63 | 55 |     |
| 124 |     | 63 | 56 |     |
| 125 |     | 63 | 56 |     |
| 126 |     | 63 | 56 |     |
| 127 |     | 63 | 56 |     |
| 128 |     | 63 | 56 |     |
| 129 |     | 63 | 56 |     |
| 130 |     | 63 |    |     |
| 131 |     | 63 |    |     |
| 132 |     | 63 |    |     |
| 133 |     | 63 |    |     |

|     |     |    |    |     |
|-----|-----|----|----|-----|
| 86  | 46  | 57 | 50 | 53  |
| 87  | 47  | 57 | 51 | 53  |
| 88  | 47  | 58 | 51 | 53  |
| 89  | 47  | 58 | 51 | 54  |
| 90  | 48  | 58 | 52 | 54  |
| 91  | 48  | 59 | 52 | 54  |
| 92  | 48  | 59 | 52 | 54  |
| 93  | 49  | 59 | 53 | 55  |
| 94  | 49  | 60 | 53 | 55  |
| 95  | 49  | 60 | 53 | 55  |
| 96  | 50  | 60 | 54 | 55  |
| 97  | 50  | 61 | 54 | 55  |
| 98  | 50  | 61 | 54 | 55  |
| 99  | 51  | 61 | 55 | 55  |
| 100 | 51  | 62 | 55 | 56  |
| 101 | 51  | 62 | 55 | 56  |
| 102 | 52  | 62 | 56 | 56  |
| 103 | 52  | 63 | 56 | 56  |
| 104 | 52  | 63 | 56 | 56  |
| 105 | 52  | 63 | 57 | 56  |
| 106 | 52  | 64 | 57 | 56  |
| 107 | 53  | 64 | 57 | 57  |
| 108 | 53  | 64 | 57 | 57  |
| 109 | 53  | 65 | 57 | 57  |
| 110 | 53  | 65 | 58 | 57  |
| 111 | 53  | 65 | 58 | 57  |
| 112 | 54  | 65 | 58 | 57  |
| 113 | 54  | 66 | 58 | 57  |
| 114 | 54  | 66 | 58 | (略) |
| 115 | 54  | 66 | 59 |     |
| 116 | 54  | 66 | 59 |     |
| 117 | 55  | 67 | 59 |     |
| 118 | 55  | 67 | 59 |     |
| 119 | 55  | 67 | 59 |     |
| 120 | 55  | 67 | 59 |     |
| 121 | 55  | 67 | 59 |     |
| 122 | (略) | 67 | 59 |     |
| 123 |     | 67 | 59 |     |
| 124 |     | 67 | 59 |     |
| 125 |     | 67 | 59 |     |
| 126 |     | 67 | 59 |     |
| 127 |     | 67 | 59 |     |
| 128 |     | 67 | 60 |     |
| 129 |     | 67 | 60 |     |
| 130 |     | 67 | 60 |     |
| 131 |     | 67 | 60 |     |
| 132 |     | 67 | 60 |     |
| 133 |     | 67 | 60 |     |

|     |    |     |    |
|-----|----|-----|----|
| 134 | 63 | 134 | 67 |
| 135 | 63 | 135 | 67 |
| 136 | 63 | 136 | 67 |
| 137 | 63 | 137 | 67 |

第2条 新潟県企業局企業職員給与規程の一部を次のように改正する。

別表第1を次のように改める。

別表第1 (第3条関係)

| 職務の級<br>号 給 | 1 級<br>給料月額 | 2 級<br>給料月額 | 3 級<br>給料月額 | 4 級<br>給料月額 | 5 級<br>給料月額 |
|-------------|-------------|-------------|-------------|-------------|-------------|
|             | 円           | 円           | 円           | 円           | 円           |
| 1           | 185,700     | 227,700     | 247,600     | 265,300     | 298,800     |
| 2           | 187,400     | 228,500     | 248,700     | 266,300     | 300,300     |
| 3           | 189,100     | 229,300     | 249,700     | 267,300     | 301,800     |
| 4           | 190,800     | 230,100     | 250,700     | 268,300     | 303,200     |
| 5           | 192,500     | 230,800     | 251,700     | 269,300     | 304,600     |
| 6           | 194,200     | 231,600     | 252,900     | 270,300     | 305,700     |
| 7           | 195,800     | 232,400     | 254,000     | 271,300     | 306,700     |
| 8           | 197,400     | 233,200     | 255,000     | 272,300     | 307,900     |
| 9           | 199,000     | 234,000     | 256,100     | 273,300     | 309,100     |
| 10          | 200,500     | 234,700     | 257,100     | 274,300     | 310,700     |
| 11          | 202,000     | 235,400     | 258,000     | 275,300     | 312,300     |
| 12          | 203,500     | 236,100     | 258,500     | 276,400     | 313,900     |
| 13          | 205,000     | 236,800     | 259,100     | 277,400     | 315,400     |
| 14          | 206,500     | 237,400     | 259,500     | 278,700     | 317,000     |
| 15          | 208,000     | 238,000     | 259,900     | 280,000     | 318,600     |
| 16          | 209,500     | 238,600     | 260,400     | 281,200     | 320,200     |
| 17          | 211,000     | 239,200     | 260,900     | 282,500     | 321,700     |
| 18          | 212,400     | 239,800     | 261,400     | 283,800     | 323,400     |
| 19          | 213,800     | 240,400     | 261,900     | 285,000     | 325,000     |
| 20          | 215,200     | 240,900     | 262,500     | 286,200     | 326,600     |
| 21          | 216,600     | 241,400     | 263,300     | 287,300     | 328,000     |
| 22          | 217,700     | 241,900     | 263,900     | 288,500     | 329,700     |
| 23          | 218,800     | 242,400     | 264,500     | 289,800     | 331,400     |
| 24          | 219,900     | 242,900     | 265,300     | 291,100     | 333,000     |
| 25          | 220,900     | 243,400     | 266,100     | 292,400     | 334,200     |
| 26          | 221,800     | 243,900     | 266,800     | 293,400     | 336,100     |
| 27          | 222,700     | 244,300     | 267,400     | 294,400     | 337,800     |
| 28          | 223,600     | 244,800     | 268,200     | 295,500     | 339,400     |
| 29          | 224,500     | 245,400     | 269,000     | 296,600     | 340,900     |
| 30          | 225,300     | 245,900     | 269,700     | 297,800     | 342,500     |
| 31          | 226,100     | 246,400     | 270,400     | 298,900     | 344,100     |
| 32          | 226,900     | 246,800     | 271,100     | 300,100     | 345,700     |

|    |          |          |          |          |          |
|----|----------|----------|----------|----------|----------|
| 33 | 227, 700 | 247, 200 | 271, 800 | 301, 300 | 347, 400 |
| 34 | 228, 400 | 247, 700 | 272, 500 | 302, 600 | 349, 200 |
| 35 | 229, 100 | 248, 200 | 273, 200 | 303, 900 | 351, 000 |
| 36 | 229, 800 | 248, 600 | 273, 900 | 305, 200 | 352, 800 |
| 37 | 230, 500 | 249, 000 | 274, 600 | 306, 500 | 354, 300 |
| 38 | 231, 100 | 249, 500 | 275, 300 | 307, 800 | 355, 700 |
| 39 | 231, 700 | 250, 000 | 275, 900 | 309, 100 | 357, 100 |
| 40 | 232, 300 | 250, 400 | 276, 500 | 310, 400 | 358, 500 |
| 41 | 233, 000 | 250, 800 | 277, 000 | 311, 700 | 360, 000 |
| 42 | 233, 500 | 251, 300 | 277, 500 | 313, 000 | 360, 800 |
| 43 | 234, 000 | 251, 800 | 278, 000 | 314, 300 | 361, 800 |
| 44 | 234, 500 | 252, 200 | 278, 500 | 315, 400 | 362, 800 |
| 45 | 235, 000 | 252, 600 | 279, 000 | 316, 300 | 363, 700 |
| 46 | 235, 400 | 253, 000 | 279, 500 | 317, 600 | 364, 800 |
| 47 | 235, 800 | 253, 400 | 280, 000 | 318, 900 | 365, 700 |
| 48 | 236, 200 | 253, 800 | 280, 400 | 320, 200 | 366, 700 |
| 49 | 236, 600 | 254, 200 | 280, 800 | 321, 400 | 367, 600 |
| 50 | 236, 900 | 254, 600 | 281, 300 | 322, 700 | 368, 300 |
| 51 | 237, 200 | 255, 000 | 281, 700 | 323, 900 | 369, 000 |
| 52 | 237, 500 | 255, 400 | 282, 200 | 325, 100 | 369, 600 |
| 53 | 237, 800 | 255, 800 | 282, 600 | 326, 400 | 370, 000 |
| 54 | 238, 100 | 256, 200 | 283, 100 | 327, 500 | 370, 600 |
| 55 | 238, 400 | 256, 600 | 283, 600 | 328, 600 | 371, 300 |
| 56 | 238, 700 | 257, 000 | 284, 100 | 329, 700 | 372, 000 |
| 57 | 238, 900 | 257, 300 | 284, 600 | 330, 400 | 372, 300 |
| 58 | 239, 200 | 257, 700 | 285, 200 | 331, 300 | 373, 000 |
| 59 | 239, 500 | 258, 100 | 285, 800 | 332, 000 | 373, 700 |
| 60 | 239, 700 | 258, 400 | 286, 400 | 332, 800 | 374, 300 |
| 61 | 239, 900 | 258, 700 | 287, 000 | 333, 600 | 374, 600 |
| 62 | 240, 200 | 259, 100 | 287, 600 | 334, 000 | 375, 100 |
| 63 | 240, 500 | 259, 500 | 288, 200 | 334, 600 | 375, 700 |
| 64 | 240, 700 | 259, 800 | 288, 800 | 335, 300 | 376, 300 |
| 65 | 240, 900 | 260, 100 | 289, 300 | 336, 100 | 376, 600 |
| 66 | 241, 200 | 260, 400 | 289, 800 | 336, 800 | 377, 200 |
| 67 | 241, 500 | 260, 700 | 290, 300 | 337, 500 | 377, 900 |
| 68 | 241, 700 | 260, 900 | 290, 800 | 338, 100 | 378, 500 |
| 69 | 241, 900 | 261, 100 | 291, 300 | 338, 600 | 378, 900 |
| 70 | 242, 200 | 261, 400 | 291, 800 | 339, 200 | 379, 400 |
| 71 | 242, 500 | 261, 700 | 292, 200 | 339, 700 | 380, 000 |
| 72 | 242, 700 | 261, 900 | 292, 600 | 340, 300 | 380, 500 |

|     |         |         |         |         |         |
|-----|---------|---------|---------|---------|---------|
| 73  | 242,900 | 262,100 | 293,000 | 340,600 | 381,000 |
| 74  | 243,200 | 262,400 | 293,400 | 341,100 | 381,600 |
| 75  | 243,500 | 262,700 | 293,800 | 341,500 | 382,100 |
| 76  | 243,700 | 262,900 | 294,200 | 341,900 | 382,400 |
| 77  | 243,900 | 263,100 | 294,600 | 342,300 | 382,800 |
| 78  | 244,200 | 263,400 | 295,000 | 342,800 | 383,300 |
| 79  | 244,500 | 263,700 | 295,400 | 343,300 | 383,700 |
| 80  | 244,700 | 263,900 | 295,900 | 343,800 | 384,100 |
| 81  | 244,900 | 264,100 | 296,200 | 344,100 | 384,500 |
| 82  | 245,200 | 264,400 | 296,700 | 344,500 | 385,000 |
| 83  | 245,400 | 264,700 | 297,200 | 344,900 | 385,400 |
| 84  | 245,700 | 264,900 | 297,700 | 345,300 | 385,800 |
| 85  | 245,900 | 265,100 | 298,000 | 345,600 | 386,100 |
| 86  | 246,100 | 265,300 | 298,500 | 346,000 | 386,600 |
| 87  | 246,400 | 265,600 | 299,000 | 346,400 | 387,000 |
| 88  | 246,700 | 265,900 | 299,300 | 346,800 | 387,400 |
| 89  | 246,900 | 266,100 | 299,700 | 347,000 | 387,700 |
| 90  | 247,200 | 266,300 | 300,200 | 347,400 | 388,200 |
| 91  | 247,500 | 266,600 | 300,700 | 347,800 | 388,600 |
| 92  | 247,700 | 266,800 | 301,200 | 348,200 | 389,000 |
| 93  | 247,900 | 267,100 | 301,500 | 348,400 | 389,300 |
| 94  | 248,200 | 267,400 | 301,900 | 348,800 |         |
| 95  | 248,500 | 267,700 | 302,400 | 349,200 |         |
| 96  | 248,700 | 267,900 | 302,900 | 349,500 |         |
| 97  | 248,900 | 268,100 | 303,300 | 349,800 |         |
| 98  | 249,200 | 268,400 | 303,700 | 350,200 |         |
| 99  | 249,500 | 268,600 | 304,000 | 350,600 |         |
| 100 | 249,700 | 268,900 | 304,300 | 351,000 |         |
| 101 | 249,900 | 269,100 | 304,600 | 351,500 |         |
| 102 | 250,200 | 269,300 | 305,000 | 351,900 |         |
| 103 | 250,500 | 269,600 | 305,300 | 352,300 |         |
| 104 | 250,700 | 269,900 | 305,700 | 352,700 |         |
| 105 | 250,900 | 270,100 | 306,000 | 353,200 |         |
| 106 |         | 270,300 | 306,400 | 353,600 |         |
| 107 |         | 270,600 | 306,800 | 353,900 |         |
| 108 |         | 270,800 | 307,100 | 354,200 |         |
| 109 |         | 271,100 | 307,300 | 354,700 |         |
| 110 |         | 271,400 | 307,600 |         |         |
| 111 |         | 271,700 | 307,900 |         |         |
| 112 |         | 271,900 | 308,100 |         |         |
| 113 |         | 272,100 | 308,300 |         |         |

|     |  |         |         |  |
|-----|--|---------|---------|--|
| 114 |  | 272,400 | 308,600 |  |
| 115 |  | 272,600 | 308,900 |  |
| 116 |  | 272,800 | 309,100 |  |
| 117 |  | 273,100 | 309,300 |  |
| 118 |  | 273,400 | 309,600 |  |
| 119 |  | 273,700 | 309,900 |  |
| 120 |  | 273,900 | 310,100 |  |
| 121 |  | 274,100 | 310,300 |  |
| 122 |  | 274,300 | 310,600 |  |
| 123 |  | 274,600 | 310,900 |  |
| 124 |  | 274,900 | 311,100 |  |
| 125 |  | 275,100 | 311,300 |  |
| 126 |  | 275,300 | 311,600 |  |
| 127 |  | 275,600 | 311,900 |  |
| 128 |  | 275,900 | 312,100 |  |
| 129 |  | 276,100 | 312,300 |  |
| 130 |  | 276,300 |         |  |
| 131 |  | 276,600 |         |  |
| 132 |  | 276,900 |         |  |
| 133 |  | 277,100 |         |  |
| 134 |  | 277,300 |         |  |
| 135 |  | 277,600 |         |  |
| 136 |  | 277,900 |         |  |
| 137 |  | 278,100 |         |  |

**附 則**

(施行期日)

1 この規則は、令和7年4月1日から施行する。

(号給の切替え)

2 令和7年4月1日(以下「切替日」という。)の前日において新潟県企業局企業職員給与規程別表第1の給料表の適用を受けていた職員であって同日においてその者が属していた職務の級が附則別表に掲げられている職務の級であったものの切替日における号給(次項及び同表において「新号給」という。)は、切替日の前日においてその者が属していた職務の級及び同日においてその者が受けていた号給(同表において「旧号給」という。)に応じて同表に定める号給とする。

(切替日前の異動者の号給の調整)

3 切替日前に職務の級を異にする異動をした職員の新号給については、その者が切替日において当該異動をしたものとした場合との権衡上必要と認められる限度において、必要な調整を行うことができる。

(初任給に関する経過措置)

4 切替日以後に新たに職員となり、新潟県企業局企業職員給与規程別表第1の給料表の適用を受ける者となったもののうち、その者の有する学歴免許等の資格が高校卒に達しない者の初任給として受ける号給の決定に関し必要な事項は、企業局長が定める。

(施行細則)

5 前3項に定めるもののほか、この規則の施行に関し必要な事項については、普通職員の例による。

**附則別表**

号 給 の 切 替 表

| 旧号給 | 新号給 |    |    |    |
|-----|-----|----|----|----|
|     | 1級  | 3級 | 4級 | 5級 |
| 1   | 1   | 1  | 1  | 1  |
| 2   | 1   | 1  | 1  | 1  |
| 3   | 1   | 1  | 1  | 1  |
| 4   | 1   | 1  | 1  | 1  |
| 5   | 1   | 1  | 1  | 1  |
| 6   | 1   | 2  | 2  | 1  |
| 7   | 1   | 3  | 3  | 1  |
| 8   | 1   | 4  | 4  | 1  |
| 9   | 1   | 5  | 5  | 1  |
| 10  | 1   | 6  | 6  | 2  |
| 11  | 1   | 7  | 7  | 3  |
| 12  | 1   | 8  | 8  | 4  |
| 13  | 1   | 9  | 9  | 5  |
| 14  | 1   | 10 | 10 | 6  |
| 15  | 1   | 11 | 11 | 7  |
| 16  | 1   | 12 | 12 | 8  |
| 17  | 1   | 13 | 13 | 9  |
| 18  | 2   | 14 | 14 | 10 |
| 19  | 3   | 15 | 15 | 11 |
| 20  | 4   | 16 | 16 | 12 |
| 21  | 5   | 17 | 17 | 13 |
| 22  | 6   | 18 | 18 | 14 |
| 23  | 7   | 19 | 19 | 15 |
| 24  | 8   | 20 | 20 | 16 |
| 25  | 9   | 21 | 21 | 17 |
| 26  | 10  | 22 | 22 | 18 |
| 27  | 11  | 23 | 23 | 19 |
| 28  | 12  | 24 | 24 | 20 |
| 29  | 13  | 25 | 25 | 21 |
| 30  | 14  | 26 | 26 | 22 |
| 31  | 15  | 27 | 27 | 23 |
| 32  | 16  | 28 | 28 | 24 |
| 33  | 17  | 29 | 29 | 25 |
| 34  | 18  | 30 | 30 | 26 |
| 35  | 19  | 31 | 31 | 27 |
| 36  | 20  | 32 | 32 | 28 |
| 37  | 21  | 33 | 33 | 29 |
| 38  | 22  | 34 | 34 | 30 |
| 39  | 23  | 35 | 35 | 31 |
| 40  | 24  | 36 | 36 | 32 |
| 41  | 25  | 37 | 37 | 33 |
| 42  | 26  | 38 | 38 | 34 |
| 43  | 27  | 39 | 39 | 35 |
| 44  | 28  | 40 | 40 | 36 |
| 45  | 29  | 41 | 41 | 37 |
| 46  | 30  | 42 | 42 | 38 |
| 47  | 31  | 43 | 43 | 39 |



|    |    |    |    |    |
|----|----|----|----|----|
| 48 | 32 | 44 | 44 | 40 |
| 49 | 33 | 45 | 45 | 41 |
| 50 | 34 | 46 | 46 | 42 |
| 51 | 35 | 47 | 47 | 43 |
| 52 | 36 | 48 | 48 | 44 |
| 53 | 37 | 49 | 49 | 45 |
| 54 | 38 | 50 | 50 | 46 |
| 55 | 39 | 51 | 51 | 47 |
| 56 | 40 | 52 | 52 | 48 |
| 57 | 41 | 53 | 53 | 49 |
| 58 | 42 | 54 | 54 | 50 |
| 59 | 43 | 55 | 55 | 51 |
| 60 | 44 | 56 | 56 | 52 |
| 61 | 45 | 57 | 57 | 53 |
| 62 | 46 | 58 | 58 | 54 |
| 63 | 47 | 59 | 59 | 55 |
| 64 | 48 | 60 | 60 | 56 |
| 65 | 49 | 61 | 61 | 57 |
| 66 | 50 | 62 | 62 | 58 |
| 67 | 51 | 63 | 63 | 59 |
| 68 | 52 | 64 | 64 | 60 |
| 69 | 53 | 65 | 65 | 61 |
| 70 | 54 | 66 | 66 | 62 |
| 71 | 55 | 67 | 67 | 63 |
| 72 | 56 | 68 | 68 | 64 |
| 73 | 57 | 69 | 69 | 65 |
| 74 | 58 | 70 | 70 | 66 |
| 75 | 59 | 71 | 71 | 67 |
| 76 | 60 | 72 | 72 | 68 |
| 77 | 61 | 73 | 73 | 69 |
| 78 | 62 | 74 | 74 | 70 |
| 79 | 63 | 75 | 75 | 71 |
| 80 | 64 | 76 | 76 | 72 |
| 81 | 65 | 77 | 77 | 73 |
| 82 | 66 | 78 | 78 | 74 |
| 83 | 67 | 79 | 79 | 75 |
| 84 | 68 | 80 | 80 | 76 |
| 85 | 69 | 81 | 81 | 77 |
| 86 | 70 | 82 | 82 | 78 |
| 87 | 71 | 83 | 83 | 79 |
| 88 | 72 | 84 | 84 | 80 |
| 89 | 73 | 85 | 85 | 81 |
| 90 | 74 | 86 | 86 | 82 |
| 91 | 75 | 87 | 87 | 83 |
| 92 | 76 | 88 | 88 | 84 |
| 93 | 77 | 89 | 89 | 85 |
| 94 | 78 | 90 | 90 | 86 |
| 95 | 79 | 91 | 91 | 87 |
| 96 | 80 | 92 | 92 | 88 |

|     |     |     |     |    |
|-----|-----|-----|-----|----|
| 97  | 81  | 93  | 93  | 89 |
| 98  | 82  | 94  | 94  | 90 |
| 99  | 83  | 95  | 95  | 91 |
| 100 | 84  | 96  | 96  | 92 |
| 101 | 85  | 97  | 97  | 93 |
| 102 | 86  | 98  | 98  |    |
| 103 | 87  | 99  | 99  |    |
| 104 | 88  | 100 | 100 |    |
| 105 | 89  | 101 | 101 |    |
| 106 | 90  | 102 | 102 |    |
| 107 | 91  | 103 | 103 |    |
| 108 | 92  | 104 | 104 |    |
| 109 | 93  | 105 | 105 |    |
| 110 | 94  | 106 | 106 |    |
| 111 | 95  | 107 | 107 |    |
| 112 | 96  | 108 | 108 |    |
| 113 | 97  | 109 | 109 |    |
| 114 | 98  | 110 |     |    |
| 115 | 99  | 111 |     |    |
| 116 | 100 | 112 |     |    |
| 117 | 101 | 113 |     |    |
| 118 | 102 | 114 |     |    |
| 119 | 103 | 115 |     |    |
| 120 | 104 | 116 |     |    |
| 121 | 105 | 117 |     |    |
| 122 |     | 118 |     |    |
| 123 |     | 119 |     |    |
| 124 |     | 120 |     |    |
| 125 |     | 121 |     |    |
| 126 |     | 122 |     |    |
| 127 |     | 123 |     |    |
| 128 |     | 124 |     |    |
| 129 |     | 125 |     |    |
| 130 |     | 126 |     |    |
| 131 |     | 127 |     |    |
| 132 |     | 128 |     |    |
| 133 |     | 129 |     |    |